

United States Senate

SELECT COMMITTEE ON ETHICS
HART SENATE OFFICE BUILDING, ROOM 220
SECOND AND CONSTITUTION AVENUE, NE
WASHINGTON, DC 20510-6425

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Senators: Employment Negotiations and Arrangements

If Senators want to engage in negotiations or make any arrangements for employment involving lobbying activities, they must wait to do so until their successors have been elected. There are no exceptions to this rule.

What about for other types of private employment that do not involve lobbying? The same Rule applies unless the Senator files a signed statement with the Secretary of the Senate within three days of beginning such negotiations or arrangements. This statement, which is public, must include the name of the entities involved in these job discussions and the date they began. You can find this form at the Office of Public Records (Hart 232).

Negotiation in this context is the discussion of terms and conditions of employment after an offer has been made and the Member or Senate staffer is considering accepting.

An *employment arrangement* in this context begins when an offer has been made and accepted.

A form for complying with this requirement is available on the Ethics Committee website (www.ethics.senate.gov) or at the Committee's office in Hart 220.